



We Develop Business by Developing People.

***AASL is hiring the best talent to the best and
we are an equal opportunity employer***

***We are looking for highly motivated individuals with right
attitudes to fill the vacancies in the following post***

POST OF AIR TRAFFIC SERVICE INSTRUCTOR (ON CONTRACT)

1. Job Scope

- : The ATS Instructor will serve as a Subject Matter Expert (SME) in Air Traffic Control training and contribute to the development and maintenance of the ATC Training Wing as a centre of excellence for the discipline.

The position entails responsibility for the assisting of Chief Instructor/ATS for planning, conducting, supervising, and continuously enhancing ATC training programmes in compliance with regulatory, organizational, and operational requirements of the ANS Division.

2. Key Responsibilities

- : **a)** Provide overall support to the Head of SLAAA and Chief Instructor – ATS in the effective management of the ATC Training Wing.
- b)** Plan, organize, conduct, and evaluate ATC training programmes (ab-initio, rating, refresher, OJTI, and specialized courses as applicable) under the guidance of the Chief Instructor – ATS.
- c)** Ensure that all training activities comply with applicable national regulations, ICAO Standards and Recommended Practices (SARPs), and company procedures.
- d)** Act as the Subject Matter Expert (SME) for ATC-related instructional matters.
- e)** Assist in the development, review, and updating of training manuals, lesson plans, question banks, and instructional materials.

- f) Coordinate closely with the Chief Instructor – ATS to align training delivery with operational requirements and competency standards.
- g) Maintain accurate training records, assessments, and performance monitoring systems.
- h) Promote instructional excellence, professionalism, integrity, and continuous improvement within the training wing.
- i) Support audits, inspections, and quality assurance activities related to ATC training.

3. Qualifications & Experience

- : **3.1.1** Previously held an Air Traffic Control Licence with ratings in Aerodrome Control, Approach Control (Non RADAR), Area Control (Non RADAR). Ratings in Approach/Area Surveillance Control will be considered as an added advantage.
- 3.1.2** Should possess minimum of five (05) years' operational experience in ATC within the ANS Division.
- 3.1.3** Should possess demonstrated instructional capability and sound pedagogical skills.
- 3.1.4** Prior experience as an instructor, examiner, OJTI, or involvement in training development will be a distinct advantage.
- 3.1.5** Should possess Sound knowledge of ICAO Standards and Recommended Practices (SARPs) and national regulatory requirements.
- 3.1.6** Should possess Strong leadership qualities, managerial competence, and high professional integrity.
- 3.1.7** Should possess Excellent communication and presentation skills.

4. Age

: 70 years or below as at the closing date of applications.

(If selected candidates are above 60 years of age or reach 60 years of age during the contract period, appointment will be done after obtaining approval of the Cabinet of Ministers.)

5. Salary

: Monthly fixed allowance.

6. Method of selection

: Selection will be made after an interview.

General:

The selected candidate will have to perform duties at any location of the company in any part of the Island as and when necessary.

If you are interested and possess the relevant qualifications and experience, please send in your resume prepared according to the specimen application given on our Website with copies of the relevant certificates to the address **Chairman, Airport & Aviation Services (Sri Lanka) (Private) Limited, Bandaranaike International Airport, Katunayake** to be reached on or before **May 18, 2026 only by Registered Post or Courier Service**. Please indicate the post applied for on the Top Left Hand Corner of the Envelope.

The applications without copies of relevant certificates or forwarded in other modes or not in accordance with the specimen given on our Website and applications received to this office after the closing date of the applications will be rejected.

Please note that only qualified candidates will be notified at all stages of the selection process.

**CHAIRMAN
AIRPORT & AVIATION SERVICES (SRI LANKA)(PRIVATE) LIMITED
BANDARANAIKE INTERNATIONAL AIRPORT
KATUNAYAKE**

Advertised Date: 03/05/2026